

Sanaz Mobasseri

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ACADEMIC APPOINTMENTS

Assistant Professor, Questrom School of Business, Boston University July 2018 – present
Isabel Anderson Career Development Professorship, 2019-2021

EDUCATION

University of California, Berkeley, Haas School of Business 2018
PhD in Management of Organizations

University of California, Berkeley, Goldman School of Public Policy 2012
Master of Public Policy

University of Illinois at Urbana-Champaign, College of Business 2006
Bachelor of Science Degree in Finance, magna cum laude

RESEARCH PAPERS

Mobasseri, Sanaz. "Emotional Accommodation: Women and the Give-and-Take of Emotions in the Workplace."
Invited revision at Administrative Science Quarterly
* Runner-up for Louis Pondy Best Dissertation Paper Award for the Academy of Management Organization and Management Theory Section

Mobasseri, Sanaz. 2019. "Race, Place, and Crime: How Violent Crime Events Affect Employment Discrimination."
American Journal of Sociology 125(1): 63-104.
* Winner of Best Student Paper Award for the American Sociological Association Crime, Law, and Deviance Section
Press coverage: The Atlantic's Citylab, Real Change News, American Sociological Association Work-in-Progress

Mobasseri, Sanaz, Sameer B. Srivastava, and Laura J. Kray. In Press. "A Brief Social-Belonging Intervention in the Workplace: Evidence from a Field Experiment." *Academy of Management Discoveries*.

Mobasseri, Sanaz, Daniel Stein, and Dana R. Carney. "Potentially Strategic Social Network Judgment? Testing the Accurate Assessment of Others' Social Network Size, Composition, and Interconnectedness." *Under review at Organizational Behavior and Human Decision Processes*

OTHER PUBLICATIONS

Mobasseri, Sanaz, Amir Goldberg, and Sameer B. Srivastava. 2019. "What is Cultural Fit? From Cognition to Behavior (And Back)." *The Oxford Handbook of Cognitive Sociology*, edited by Wayne Brekhus and Gabe Ignatow, Oxford University Press.

AWARDS & GRANTS

- ♦ Junior Faculty Fellow at the Hariri Institute for Computing \$10,000
- ♦ Human Resources Policy Institute Research Award \$9,000
- ♦ Summer Institute in Computational Social Science, Russell Sage, & Alfred P. Sloan Foundation \$7,482 with Dave Holtz, Janet Xu, Lily Fesler, and Zanele Munyikwa
- ♦ Runner-up Louis Pondy Best Dissertation Paper Award for the Academy of Management OMT Section, 2018

♦ Best Student Paper Award, American Sociological Association Crime, Law, and Deviance Section, 2017	
♦ David Eckles Fund for Diversity and Social Impact, 2017	\$5,000
♦ Institute for Research on Labor and Employment, Graduate Research Fellowship, 2016-2017	\$15,000
♦ Haas School of Business, Research Assistant Fellowship, 2015-2016	\$15,000
♦ Greater Good Science Center, Graduate Research Fellowship, 2015-2016	\$5,000
♦ Xlab Research Grant, Fall 2014	\$1,000
♦ Behavioral Lab Grant, Spring 2014	\$350
♦ Haas School of Business, Crawford Research Fellowship, 2013	\$15,000
♦ Haas Travel Grant, 2012-2017	\$650
♦ UC Berkeley Academic Senate Research Enabling Grant, 2012-2013	\$1,500

PRESENTATIONS & INVITED TALKS

“The Analytics of Careers: New Frontiers in Micro-Interactions”

Google, October 2019, *San Francisco, CA*;

AOM Annual Meeting, CAR/HR/OB, “The Analytics of Careers,” Aug 2019, *Boston, MA*;

“Emotional Accommodation: Women and the Give-and-Take of Emotions in the Workplace”

AOM Annual Meeting, OMT/STR, “Advances in the Study of Culture in Organizations,” Aug 2019, *Boston, MA*;

Eastern Sociological Society, March 2019, *Boston, MA*;

Junior Faculty Organizational Theory Conference, Columbia Business School, Nov 2018, *New York, NY*;

Academy of Management Annual Meeting, Organization and Management Theory: Aug 2018, *Chicago, IL*;

American Sociological Association Annual Meeting, Sociology of Emotions, Aug 2018, *Philadelphia, PA*;

Bay Area Affective Science Meeting, July 2018, *Palo Alto, CA*;

International Network of Analytical Sociology, June 2018, *Palo Alto, CA*;

IESE Business School, Strategic Management Department, Dec 2017;

University of Toronto, Rotman School of Management, Organizational Behavior, Nov 2017;

MIT Sloan School of Management, Work and Organization Studies, Nov 2017;

Dartmouth College, Tuck School of Business, Strategy and Management Group, Nov 2017;

Psychology and Economics Seminar, Haas School of Business, University of California, Berkeley, Nov 2017;

Boston University, Questrom School of Business, Organizational Behavior Department, Nov 2017;

Economic Sociology Conference, Georgetown University, Oct 2017, *Washington D.C.*;

UC Berkeley Center for Culture, Organizations, and Politics, Sociology Department, Oct 2017;

“A Brief Social-Belonging Intervention in the Workplace: Evidence from a Field Experiment”

AOM Annual Meeting, OB, “Biases and Barriers for Gender Inclusiveness,” Aug 2019, *Boston, MA*;

People and Organizations Conference, the Wharton School, Sep 2018, *Philadelphia, PA*;

Towards Inclusive Tech, UC Berkeley School of Information, Sep 2017;

“Race, Place, and Crime: How Violent Crime Events Affect Employment Discrimination”

Weatherhead Center for International Affairs, Harvard University, May 2019, *Cambridge, MA*;

People and Organizations Conference, the Wharton School, Oct 2017, *Philadelphia, PA*;

AOM Annual Meeting, OMT: “Selection and Socialization,” Aug 2016, *Anaheim, CA*;

ASA Annual Meeting, Session on Race and Ethnicity in Organizations and Markets, Aug 2016, *Seattle WA*;

Berkeley Mathematical, Analytical, and Experimental Sociology Graduate Working Group, Feb 2016;

“Seeing Social Structure: Assessing the Accuracy of Interpersonal Judgments About Social Networks” (with Daniel Stein, Sameer B. Srivastava, and Dana R. Carney).

AOM Annual Meeting, OMT: “Gender, Perceptions, and Consequences,” Aug 2016, *Anaheim, CA*;

International Network of Analytical Sociologists, June 2016, *Utrecht, Netherlands*;

Berkeley Stanford Doctoral Student Conference, Feb 2016, *Palo Alto, CA*;

**“Stigma, Sympathy, and the Double Edge of Strong Ties: Social Capital Activation in Job Searches”
(with Sameer B. Srivastava and András Tilcsik)**

Berkeley Stanford Doctoral Student Conference, Feb 2014, *Palo Alto, CA*;

INFORMS Annual Meeting, Session on Entrepreneurship and Social Capital, Oct 2013, *Minneapolis, MN*;

TEACHING EXPERIENCE

OB 221: The Dynamics of Leading Organizations and People <i>Professor Sanaz Mobasseri</i>	Sp 2019, Fall 2019
♦ Overall effectiveness scores of 4.92, 4.67, 4.64, 4.66, 4.67 (/5.00)	
Head Graduate Student Instructor	Fall 2016 – May 2018
Executive MBA Course: Women’s 21st Century Leadership <i>Professor Laura Kray</i>	Sum 2017, Sum 2018
MBA 254: Power and Politics in Organizations (2 sections), <i>Professors Sameer Srivastava and Cameron Anderson</i>	Sp 2014, Sp 2015, Fall 2015, Sp 2016, Fall 2016, Fall 2017
♦ Overall effectiveness scores of 6.38, 5.50, 5.73, 6.20, 6.67, and 6.20 (/7.00)	
♦ Nominated for 2015-2016 Outstanding GSI Award	
UGBA 107: The Social, Political, and Ethical Environment of Business (2 sections), <i>Professor Alan Ross</i>	Sp 2011, Fall 2011, Sp 2012
♦ Overall effectiveness scores of 6.35, 6.40, and 6.50 (/7.00)	
♦ Recipient of 2011-2012 Outstanding GSI Award	

SERVICE

♦ Summer Institute in Computational Social Science, Boston Partner Site, Co-Organizer	2019
♦ Ad Hoc Reviewer for <i>American Sociological Review, American Journal of Sociology, Management Science, Academy of Management Journal, Organization Science, Social Forces, Research in the Sociology of Work, Emotion</i>	
♦ Membership: Academy of Management, American Sociological Association, Eastern Sociological Society	
♦ Conference Co-Organizer, Berkeley Stanford Doctoral Conference	2015
♦ Graduate Assembly Campus Affairs Vice President	2014-2015
♦ PhD Recruitment Coordinator & Peer Advisor, Haas School of Business	2013-2014
♦ Graduate Assembly Treasurer	2012-2013

OTHER WORK EXPERIENCE

Independent Consulting , Business Development and Strategy	2008-2010
UBS Investment Bank , <i>Chicago, IL and London, United Kingdom</i>	2006-2008

SKILLS & LANGUAGES

- ♦ R, Stata, GIS, Python
- ♦ Languages: Fluent in *Azeri*; Proficient in *Farsi*